

SALARY BOARD

July 15, 2024

Present at the meeting were:

R. Franklin Campbell
Brenda L. Watson
William G. Lyons
Jan Gibboney via WebEx
William R. Bunt
Shannon Hines

Present from the Public via WebEx Video/Telephone Conference or In-Person: Andrea Bowersox, Rich Fultz, Jeff Garman, Kathy Garman, Sarah Geesaman, Michelle Orris, Dave Pundock, Faith Pundock, Wes Smith, Brian Weidow

Commissioner Campbell opened the meeting at 10:30 a.m. July 15, 2024 in the Commissioners' Meeting Room. The meeting was conducted via WebEx video/telephone conference and in person. The meeting was recorded by the County.

Public Comments: None

Meeting Business: Treasurer Gibboney made a motion to approve the minutes from the July 1, 2024 meeting. Commissioner Watson seconded the motion. All agreed. Motion carried.

Michelle Orris, Chief Probation Officer, requested that new Deputy Chief, Brian Weidow be credited with his 13 years of exceptional, continuous County service. She stated that this is in line with the compensation policy. Chief Clerk Hines confirmed that Chief Orris was requesting a pay rate of grade 10 step 13 (\$33.53/hour).

Commissioner Lyons made a motion that Brian Weidow pay rate as Deputy Chief Probation Officer be set at grade 10 step 13 (\$33.53/hour). Commissioner Watson seconded the motion. All agreed. Motion carried.

Public Comments: Andrea Bowersox stated that she was attending the meeting as Kristie Gantt was on vacation. She stated that historically in the past when Children & Youth promote someone to a supervisor position, they start at step 0. Ms. Bowersox asked if in the future can her department take into account relative experience and request step movement. Commissioner Watson read the compensation policy. Ms. Bowersox stated she was not aware of that specific change to the policy. She asked if a caseworker is promoted to a supervisor, but does not have supervisory experience should they be looking at their caseworker experience when making a salary request. Commissioner Watson stated that continuous service is the basis for salary requests in the new policy and said the policy would be emailed to her. Ms. Bowersox congratulated Brian Weidow on his appointment.

Kathy Garman said it warms her heart to that a Deputy Sheriff has been promoted and was making more money, but noted that it was difficult to hear the speakers in the room. Chief Clerk Hines corrected Ms. Garman and explained that a long-term Probation Officer had been promoted to Deputy Chief in the Probation Department.

Commissioner Lyons made a motion to adjourn the meeting at 10:41 a.m. Treasurer Gibboney seconded the motion. All agreed. Motion carried.

Shannon Hines, Chief Clerk

Jan Gibboney, Secretary