

SALARY BOARD

April 7, 2025

Present at the meeting were:

R. Franklin Campbell
Brenda L. Watson
William G. Lyons
Jan Gibboney
Shannon Hines
William R. Bunt

Present from the Public via WebEx Video/Telephone Conference or In-Person: Brandi Clendenin, Rich Fultz, Kristie Gantt, Sarah Geesaman, Brooke Holley, Darla McNaughton, Michelle Orris, Dave Pundock, Faith Pundock, Larry Reisinger, Marty Smith, Wes Smith, Brian Weidow

Commissioner Campbell opened the meeting at 10:30 a.m. April 7, 2025 in the Commissioners' Meeting Room. The meeting was conducted via WebEx video/telephone conference and in person. The meeting was recorded by the County.

Public Comments: None

Meeting Business: Commissioner Lyons made a motion to approve the minutes from the March 31, 2025 meeting. Commissioner Watson seconded the motion. All agreed. Motion carried.

Rich Fultz, EMA/911 Director, provided information to the Salary Board regarding the pay rates of two telecommunicators in the 911 Center. He provided the 2018 pay policy with scale and stated that any employee with over 20 years of service was moved back to step 20 effective January 1, 2019. He showed that he had two employees at that time that were moved to the max 20 step, but pointed out that another employee in another department, who was in the same circumstance as his two employees is making \$1.76 more per hour. Mr. Fultz proposed that his two employees' pay rates be moved to match the employee in the other department. He said he is not sure how many County employees this would affect and asked when he can expect a decision on the issue. Treasurer Gibboney asked Mr. Fultz if he was asking if because one employee was overpaid, was he requesting that his employees be overpaid as well. Full time and part time employees were discussed and Mr. Fultz showed that part time was not the issue. Chief Clerk Hines said she will have an analysis completed by the end of the week for the Salary Board. Solicitor Bunt requested that the information provided by Mr. Fultz be shared with the entire Salary Board.

Public Comments: Kristie Gantt asked if job descriptions were created for the new positions in the Fiscal Department. She also asked if they could be shared.

Treasurer Gibboney made a motion to adjourn the meeting at 10:38 a.m. Commissioner Watson seconded the motion. All agreed. Motion carried.

Shannon Hines, Chief Clerk

Jan Gibboney, Secretary