

SALARY BOARD

June 1, 2026

Present at the meeting were:

R. Franklin Campbell
Brenda L. Watson
William G. Lyons
Jan Gibboney
Shannon Hines

Present from the Public via WebEx Video/Telephone Conference or In-Person: Tara Collier

Commissioner Campbell opened the meeting at 10:30 a.m. on June 1, 2026 in the Commissioners' Meeting Room. The meeting was conducted in person and was recorded by the County.

Public Comments: None

Approval of the Minutes: Commissioner Lyons made a motion to approve the minutes from the April 20, 2026 meeting. Commissioner Watson seconded the motion. All agreed. Motion carried.

Meeting Business: Tara Collier, Conservation District Manager, stated that Courtney Tharp was hired to the position of Ag Resource Specialist. She further said that Ms. Tharp has a Master's Degree and is provisionally certified in Nutrient Management. She explained that the nutrient management certification will enable her to finish the certification process much faster than an employee without the provisional certification and will be fully certified in a couple of months. Ms. Collier requested that Ms. Tharp's payrate be set at a grade 6 step 3 (\$20.77). Commissioner Lyons commented on Ms. Tharp's excellent interview and said he has seen her first hand in several meetings and she is an asset. Treasurer Gibboney asked if she was moving to the area and Ms. Collier explained her residence situation. Commissioner Watson questioned if there were any additional qualifications that the Board should consider. Ms. Collier highlighted Courtney's public speaking experience, team leadership experience, and stated that she had published articles with Penn State Extension. She also talked about Ms. Tharp's ability to put complex concepts into layman's terms. Commissioner Campbell asked for a motion.

Commissioner Watson made a motion to set the payrate of Courtney Tharp at grade 6 min 3. Chief Clerk Hines asked when the motion would be effective as Ms. Tharp started on May 19th, but do to a late Salary Board request and the Memorial Day holiday a meeting was not able to be held until that day. She noted that a new pay period had just started. Commissioner Watson amended her motion to make the payrate effective June 1, 2026 as it was the beginning of a pay period. Commissioner Lyons seconded the motion. All agreed. Motion carried.

Public Comments: None

Commissioner Watson made a motion to adjourn the meeting at 10:40 a.m. Commissioner Lyons seconded the motion. All agreed. Motion carried.

Shannon Hines, Chief Clerk

Jan Gibboney, Secretary