

## **SALARY BOARD**

**June 8, 2026**

Present at the meeting were:

R. Franklin Campbell  
Brenda L. Watson  
William G. Lyons  
Jan Gibboney  
Shannon Hines  
William R. Bunt

**Present from the Public via WebEx Video/Telephone Conference or In-Person:** Kristie Gantt, Dave Hammar, Michelle Orris, Brian Weidow

Commissioner Campbell opened the meeting at 10:30 a.m. on June 8, 2026 in the Commissioners' Meeting Room. The meeting was conducted in person and was recorded by the County.

**Public Comments:** None

**Approval of the Minutes:** Commissioner Lyons made a motion to approve the minutes from the June 1, 2026 meeting. Commissioner Watson seconded the motion. All agreed. Motion carried.

**Meeting Business:** Sheriff Hammar provided background information and qualifications for newly appointed part time Deputy Sheriff, John Lupey. He said Mr. Lupey is looking forward to being back serving the community.

Sheriff Hammar made a motion to set the pay rate of part time Deputy Sheriff John Lupey at grade 7, step 10 (\$27.31) effective with Mr. Lupey's start date (6/9/2026). Treasurer Gibboney seconded the motion. All agreed. Motion carried.

Michelle Orris, Chief Probation Officer, stated that she had discussed the need for an additional probation officer at her last budget meeting to cover pretrial cases. She said that when the grant came about, it was a good opportunity to get started and would also fund the equipment needed for a new employee and help with their firearm program. She commented that she has been told the grant would continue each year, but she said the grant will allow them to fund the position at this time. Ms. Orris noted that the current process to address pretrial clients was not the best system due to the increased need for supervision. She stated that the new Probation Officer would be assigned to these cases.

Commissioner Lyons made a motion to create an additional full time Probation Officer position. Treasurer Gibboney asked what the pay grade of the position would be and Chief Clerk Hines said it would be a grade 8 like all other Probation Officers. Solicitor Bunt noted that the Commissioners has acted at their meeting to accept the grant. Commissioner Watson seconded the motion. Sheriff Hammar commented that the position is needed as the Judges require pretrial conditions on many cases. All agreed. Motion carried.

**Public Comments:** None

Commissioner Watson made a motion to adjourn the meeting at 10:39 a.m. Commissioner Lyons seconded the motion. All agreed. Motion carried.

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Shannon Hines, Chief Clerk

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Jan Gibboney, Secretary