

SALARY BOARD

September 28, 2026

Present at the meeting were:

R. Franklin Campbell
Brenda L. Watson
Jan Gibboney
Shannon Hines
William R. Bunt

Present from the Public via WebEx Video/Telephone Conference or In-Person: Kristie Gantt, Tara Collier

Commissioner Campbell opened the meeting at 10:30 a.m. on September 28, 2026 in the Commissioners' Meeting Room. The meeting was conducted in person and was recorded by the County.

Public Comments: None

Approval of the Minutes: Commissioner Lyons made a motion to approve the minutes from the August 24, 2026 meeting. Treasurer Gibboney seconded the motion. All agreed. Motion carried.

Meeting Business: Tara Collier, Conservation District Manager, said she was requesting the creation of an Ag Resource Technician position and noted that she would not fill the vacant Ag Lead position. She provided details on the duties the additional position would perform. Commissioner Campbell questioned if the Conservation Board had approved the new position and Ms. Collier confirmed they had approved the position. Commissioner Watson asked how the position would be funded and Ms. Collier said it would be paid using the Ag Lead position funding, as that position was vacant. Commissioner Campbell asked if she was considering abolishing the Ag Lead position. Tara Collier said she would like to keep the position vacant but would not currently try to fill it. She explained it would provide a promotional opportunity in the future for her technicians and also noted she had not received any qualified applicants for the position to date. Treasurer Gibboney stated that abolishing the Ag Lead position had been discussed during the last meeting, until there was an internal candidate qualified for the position. He also said that when the Ag Lead position is filled, a Technician position should be abolished, noting that this would be a cleaner approach. Solicitor Bunt confirmed it was previously discussed and said it could all be addressed in one motion. Tara Collier asked if when she is ready to fill the Ag Lead position, would she need to come back to the Salary Board to request that the Ag Lead position be reinstated. Commissioner Watson confirmed that would be the process and said she agreed with Treasurer Gibboney on the approach. Commissioner Lyons noted that he also agreed. Commissioner Campbell asked for a motion.

Treasurer Gibboney made a motion to abolish the Ag Lead position and create a new Ag Resource Technician position at a grade 6, effective September 28, 2026. Commissioner Watson seconded the motion. All agreed. Motion carried.

Public Comments: None

Treasurer Gibboney made a motion to adjourn the meeting at 10:36 a.m. Commissioner Watson seconded the motion. All agreed. Motion carried.

Shannon Hines, Chief Clerk

Jan Gibboney, Secretary